



Environmental and Sustainability Policy

Altus NZ Ltd recognises that any part of its activities, products or services may impact on the environment and, as a responsible corporate citizen will work towards sustainable development, which embodies life cycle thinking into its operations.

We will:

- Ensure that we comply with all regulatory licences or consents to operate.
- Commit to implementing measures to prevent pollution.
- Use robust systems to identify and evaluate the environmental risks associated with our business activities.
- Set challenging environmental targets and adopt a systematic approach to monitoring performance and achieving stretch targets.
- Regularly review and report on our environmental performance.
- Implement projects and programs that improve our energy efficiency and reduce our CO2 emissions.
- Reduce our disposal of waste to landfill and work with our supply chain and customers to ensure efficient use of resources, with reduced waste and increased recycling of waste materials.
- Improve our water efficiency and minimise the impacts from water discharged from our operations.
- Provide training to employees and contractors outlining their environmental and sustainability responsibilities and the importance of their individual contributions.
- Undertake Life Cycle Assessment (LCA) of our products and materials in order to identify opportunities to reduce their environmental footprint.